

MMCS Board Meeting Minutes

4:00 pm

July 19, 2021

255 S. May Street

Southern Pines, NC 28387

In attendance: Katie Rucker, Ben Greene, Ronda Hawkins, Paul Murphy, Debra Gray, Rocky Rhodes and Taylor Clement.

1. Call to Order, Reading of School's Mission by Ben at 4:16pm.

MMCS is a vibrant learning community, where diverse students build strong academic foundations, executive function skills, and trust in their abilities, in preparation for lives of joy and purpose in the 21st century.

2. Public Comment

Ms. Nelson, a parent of a current student, spoke regarding an email sent to the board members on Sunday, July 18th about the potential mandate for students to wear masks.

3. Presentations to the Board

A. Sandcats Board Member Presentation, *attachment* - delay until later in the meeting

B. Robin Moore, NLI Director, Presentation on Phased Outdoor Play and Learning Environment Master Plan & Schematic Design for MMCS and

4. Updates (20 minutes, Ben)

A. General School Updates - Katie presented a general school update as included in the meeting attachments.

B. Financial Updates - Rocky presented terms for the construction loan and CD coming due which was collateral for the bus loan which will be paid off next month.

Rocky moved to approve the construction line of credit as a board, Ronda seconded and all voted in favor.

Ben moved to nominate Ronda and Rocky to sign the line of credit documents on Monday, July 26th, Debra seconded and all voted in favor.

C. New Campus Updates - We have prioritized work that needs to be done on repairs. Paul mentioned/agreed that the exterior landscaping work should also be considered art and capital

improvement and given some priority as well.

HVAC units and automation problems are continuing and we are looking into additional companies to work on the system.

5. Board Action (20 minutes)

A. Minutes for June 14th Board Meeting, *add D to CLOSE "D" Session title and move those two lines to a separate page. Paul moved to approve the minutes and Debra seconded, all voted in favor.*

B. Annual by-laws review, *clerical correction to strike the D on section XI, ronda moved and rocky seconded, all voted in favor.*

C. COVID Policy, *Katie recommended policy recommended by our board attorney.*

D. Indirect Cost Policy, reviewed attached, moved by rocky seconded by Debra, all voted in favor.

E. Charter Renewal Letter to DPI, taylor moved approve initiated the renewal process, ronda seconded. Paul asked if Montessori was an essential part of the charter, Katie confirmed. All voted in favor.

6. Closed Session to consider employee contracts and other contract negotiations, *attachment (20 minutes) Debra moved, Paul Seconded entered closed session at 7:28*

CLOSED SESSION

Return from Closed Session at 8:14. Rocky had to leave the meeting at the conclusion of the closed session.

7. Board Action after Closed Session

Ronda Moved that we approve employee contracts as discussed in closed session (Keenya Taylor, Beatriz Thomas, Germann Bostic, Ariadne DeGarr, Rebecca Few and Samantha Baker) and Paul seconded. All voted in favor carrying the motion.

Debra made a motion to approve a staff stipend of \$500 for classroom setup, Paul seconded. All voted in favor carrying the motion.

Paul made a motion to adjust our hourly employee paid vacation and sick policies to include: Holiday Leave and Sick Leave for hourly employees to include 8 paid vacation days (5 during Winter Break and 3 during Spring Break) plus 5 sick days. Debra seconded and all voted in favor carrying the motion.

Ronda moved to approve Phase I (minus indirect cost) with NLI for outdoor environment approval. Debra seconded and all voted in favor carrying the motion.

8. Board Self Reflection Exercise & Planning Session - postpone until next board meeting due to time.

9. Closing Comments

From Katie: Open House on Thursday, Sept 30th 6-8pm, presentation at 7. Katie, Board Member & potentially a parent to speak. Ideally a rendering of B Building after renovation. Brief presentation from Robin Moore with some before and after photos of his work. Board members should aim to invite 15-20 guests (3-5 ideal donation candidates) as this will kick off the capital campaign. Tag line, logo and fundraising goal “thermometer” needed for the event.

School will also host a similar tour for families 2 weeks prior; this one to focus on donations & community support.

Ronda moved to close the meeting, Debra seconded, all voted in favor. Meeting adjourned at 8:44pm.